

FIRST BAPTIST CHURCH FORT OGLETHORPE
BUSINESS MEETING FEBRUARY 18, 2015
REPORTING MINUTES OF THE JANUARY 21, 2015
REGULAR BUSINESS MEETING

MODERATOR: Rev. Jason Thomas

The minutes of the December 17, 2014 meeting were approved as written.

MEMBERS PRESENT: 37

UNFINISHED BUSINESS: None

OFFICES AND DEPARTMENT HEADS REPORTS

Sunday School: Please see your prayer guide for the numbers and highlights. Our average attendance has been a little bit low at 247.

Youth: Discipleship Now is scheduled for March 6 and 7. The big rally is going to be held at Heritage High School. Kevin is needing host homes for the youth that weekend. If you would consider being a host please see Kevin.

Women on Mission: Rena Honeycutt

Baptist Women met on Tuesday Jan. 6. We sent \$34.00 to the WMU Foundation Vision Fund. We were pleased that our Lottie Moon Offering is now over \$13,000.00 nearly \$14,000.00. We are hoping to meet our \$18,000.00 goal. In February we will be setting and promoting the Annie Armstrong Easter offering and goal.

Lottie Moon offering goes for International Missions. The Annie Armstrong offering is for North American Missions and we think of them as Home Missions. Lots of sad stories come from our Missionaries serving the North Western states and also up in the North East. Many of them believe in their own Gods - not in the one true God.

We are thankful that our church believes and supports missions.

Keenager's Ministry: The Joyful Praise will begin their practice schedule the first of February. They practice on Mondays at 1:00. If you are interested in joining this group see Brother Dave Boling. They provide a wonderful ministry going out into the community.

Treasurer and Finance: Mark Fletcher

The report we have this evening is the end of year report. If you want the detailed report it is on the back table. We were \$12,413.00 short of the budget. We had several large projects to pay for this year. The Legacy giving hasn't been good and we have been short meeting the payment each month. We have had to take \$32,000.00 out of the reserve to meet our monthly payments. We are hoping that we get money that people give at the end of the year. Overall it has been a pretty good year.

Weekday Preschool: The preschool is now four days a week. This is a great ministry for our church. We are taking a love offering to help update the toys. You can leave this offering in the church office.

Bus Ministry: This ministry is going well but we could still use a few drivers.

COMMITTEE REPORTS:

Personnel: Wayne Rasbury, Chairman

The committee is still working on the Minister of Music position. We are selecting the top three and will have interviews with those candidates. We will have an update a little later.

The committee made a proposal to retain Sarah Kubler as the permanent part time Director of Preschool and Children. The recommendation is as follows:

Retain Sarah Kubler as interim Director through the months of January through May 2015 at a salary of \$416.00 per pay period based on an annual salary of \$10,000.00 per year. This would allow her to complete the current school year as a full time instructor in the Dalton School System. The cost to FBC for the first five months of 2015 would be \$4,167.00 ($\416.70×10).

Upgrade Sara Kubler from interim to permanent Director of Preschool and Children effective July 1, 2015. Her salary would be increased to \$625.00 per pay period based on an annual salary of \$15,000.00 per year. This is a part-time position with an estimated minimum of 25 hours per week spent on site and at home planning schedules, activities, etc. consistent with the job description of Director of Preschool and Children. The cost to FBC for the remaining 7 months of 2015 would be \$8,750. ($\625×14).

The total annual cost for 2015 for this position would be \$12,917. ($\$4,167.00 + \$8,750.00 = \$12,917.00$). This would fall within the range of the budgeted amount for the position of Director of Preschool and Children for 2015.

This proposal carried by the raising of hands.

NEW BUSINESS:

There will be an In Fellowship tutorial after church this Sunday led by Pastor Andy. He will show how this works and how to sign up.

Dan Houston made a motion to adjourn and Raymond Pendley seconded. The meeting was adjourned.

Respectfully submitted,

Cathy Cox, Church Clerk